

## 5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL

### 5.1 PROMOTERS

#### 5.1.1 Particulars and Shareholdings

The details of the promoters of the Group and their shareholdings in CCHB before and after the Public Issue are as follows: -

Name	Nationality	Before the Public Issue		No. of Ordinary Shares Held in CCHB After the Public Issue		After Full Exercise of ESOS <sup>(c)</sup>							
		Direct (%)	Indirect (%)	Direct (%)	Indirect (%)	Direct (%)	Indirect (%)						
<b>Promoters</b>													
Ang Chuang Juay	Singaporean	36,099,530	33.29	<sup>(a)</sup> 70	0.00	<sup>(b)</sup> 36,899,530	24.60	<sup>(a)</sup> 400,070	0.27	38,899,530	23.15	<sup>(a)</sup> 1,400,070	0.83
Chng Seng Chye	Singaporean	33,439,480	30.83	-	-	33,439,480	22.29	-	-	33,439,480	19.90	-	-
Lee Siew Kee	Singaporean	9,974,410	9.20	-	-	9,974,410	6.65	-	-	9,974,410	5.94	-	-
Ng Poh Seng	Singaporean	8,312,010	7.66	-	-	8,312,010	5.54	-	-	8,312,010	4.95	-	-

Notes:-

- (a) Deemed interested by virtue of the shares held by his spouse, Goh Mee Chin, who is an employee of the Group.  
 (b) Including his entitlement for the pink form share allocation as a Director of the Company, pursuant to the Public Issue.  
 (c) The ESOS will only be implemented i.e. the Options under the ESOS will only be offered to the eligible directors and employees of the Group, on and/or after the date of the Company's listing on the MESDAQ market. The shareholdings shown here are based on the assumptions that the number of Options to be granted under the ESOS is 12% of the Company's enlarged issued and paid up capital on the date of listing.

On or after the date of listing of CCHB on the MESDAQ Market, the Board of Directors of CCHB may grant up to 18,000,000 Options to eligible executive directors and employees of the Group, based on their respective ESOS allocations as set out in Section 2.5 (iii) of this Prospectus.

## 5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)

### 5.1.2 Profiles of Promoters

Save for the profile of Ang Chuang Juay, (the Director of CCHB) which is set out in Section 5.3.2 of this Prospectus, the profiles of the other promoters are as follows:-

**CHNG SENG CHYE**, a Singaporean aged 52. He has been serving the electronics industry for over 25 years. In 1982, he established Le Champ (S.E.A) Pte. Ltd. ("Le Champ"), a company distributing cables and connectors as well as machines and equipment. Le Champ is now known throughout South East Asia as amongst the top supplier for SMT machines with customers such as Hewlett-Packard, Solectron, Pioneer and many others. Le Champ has offices in Singapore, Jakarta, Kuala Lumpur, Penang, Bangkok, Shanghai and Mumbai. His entrepreneurship was acknowledged when Le Champ was selected to receive the prestigious Singapore "Enterprise 50 Award" for three consecutive years in 2001, 2002 and 2003.

**LEE SIEW KEE**, a Singaporean aged 45, attained Bachelor of Accountancy from the National University of Singapore ("NUS") in 1983. She is a tax officer for the Inland Revenue of Singapore, where she has served since graduating from the NUS.

**NG POH SENG**, a Singaporean aged 49, has extensive management experience in the sales and management of high-tech capital equipment and in the contract electronics manufacturing industry.

He started his career in 1979 as a service cum Sales engineer with a large publicly listed trading house in Singapore, William Jack and Co. He rose to the position of Section Head of a business unit where he is responsible for developing representation of a new line of electronics production machineries. In 1982, he joined Emhart Singapore Pte Ltd, a subsidiary of Emhart Corporation, a USA Fortune 500 company, listed in the New York Stock Exchange. After 5 years of service, he left the company in 1988 as a Division Manager. He then held the role of Director of Corporate Business Development for two years in Dynamech Electronics Pte Ltd, an electronics contract manufacturing company in Singapore. In 1990, he joined Universal Instruments Corporation (S) Pte Ltd., whose ultimate holding company is Dover Corporation – another USA Fortune 500 company listed in the New York Stock Exchange. He served the company for 8 years and moved up the rank to hold the position of Country/General Manager before leaving in 1998. From 1998 to 2001, he held the role of the Vice President, Asia for Sales and Marketing for Manufacturer' Services Singapore Pte Ltd (MSL). MSL is a US-based electronics manufacturing service company, whose holding company is listed on the NASDAQ. Currently, he is the Director for Business Development for Flextronics Design Asia, based in Singapore., a position he has held since 2002.

Save for Ang Chuang Juay, the rest of the promoters are not actively involved in the day-to-day operations of CCHB.

### 5.1.3 Directorships and Substantial Shareholdings of Promoters in All Other Public Corporations for the Past Two Years Preceding the Date Hereof

As at 31 August 2005, none of the promoters have any directorships or substantial shareholdings in other public corporations for the past two years preceding the date hereof.

## 5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)

### 5.2 SUBSTANTIAL SHAREHOLDERS

#### 5.2.1 Particulars and Shareholdings

The details of the substantial shareholders of the Group and their shareholdings in CCHB before and after the Public Issue are as follows: -

Name	Nationality	Before the Public Issue		Indirect (%)	Direct (%)	No. of Ordinary Shares Held in CCHB After the Public Issue		Indirect (%)	Direct (%)	After Full Exercise of ESOS <sup>(c)</sup>			
		Direct	(%)			Direct	(%)			Direct	(%)	Indirect	(%)
Ang Chuang Juay	Singaporean	36,099,530	33.29	<sup>(a)</sup> 70	0.00	<sup>(b)</sup> 36,899,530	24.60	<sup>(a)</sup> 400,070	0.27	38,899,530	23.15	<sup>(a)</sup> 1,400,070	0.83
Chng Seng Chye	Singaporean	33,439,480	30.83	-	-	33,439,480	22.29	-	-	33,439,480	19.90	-	-
Noraini Binti Ahmad	Malaysian	15,000,000	13.83	-	-	15,100,000	10.07	-	-	15,100,000	8.99	-	-
Lee Siew Kee	Singaporean	9,974,410	9.20	-	-	9,974,410	6.65	-	-	9,974,410	5.94	-	-
Ng Poh Seng	Singaporean	8,312,010	7.66	-	-	8,312,010	5.54	-	-	8,312,010	4.95	-	-

Notes:-

- (a) Deemed interested by virtue of the shares held by his spouse, Goh Mee Chin, who is an employee of the Group.  
 (b) Including his entitlement for the pink form share allocation as a Director of the Company, pursuant to the Public Issue.  
 (c) The ESOS will only be implemented i.e. the Options under the ESOS will only be offered to the eligible directors and employees of the Group, on and/or after the date of the Company's listing on the MESDAQ market. The shareholdings shown here are based on the assumptions that the number of Options to be granted under the ESOS is 12% of the Company's enlarged issued and paid up capital on the date of listing.

On or after the date of listing of CCHB on the MESDAQ Market, the Board of Directors of CCHB may grant up to 18,000,000 Options to eligible executive directors and employees of the Group, based on their respective ESOS allocations as set out in Section 2.5 (iii) of this Prospectus.

**5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)**

**5.2.2 Profiles of Substantial Shareholders**

The profiles of Chng Seng Chye, Lee Siew Kee, and Ng Poh Seng (the Promoters of CCHB), Noraini Binti Ahmad and Ang Chuang Juay, (the Directors of CCHB), are set out in Sections 5.1.2, and 5.3.2 respectively.

**5.2.3 Directorships and Substantial Shareholdings of Substantial Shareholders in All Other Public Corporations for the Past Two (2) Years Preceding the Date Hereof**

As at 31 August 2005, None of the substantial shareholders have any directorships or substantial shareholdings in other public corporations for the past two (2) years preceding the date hereof.

**5.2.4 Changes in the Promoters and Substantial Shareholders' Shareholdings in the Company for the Past Three (3) Years Preceding the Date Hereof**

Save as disclosed in Section 5.10, there are no changes in the promoters and substantial shareholders' shareholdings for the past three (3) years preceding the date hereof.

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## 5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)

### 5.3 DIRECTORS

#### 5.3.1 Particulars and Shareholdings

The details of the Directors of the Group and their shareholdings in CCHB before and after the Public Issue are as follows: -

Designation	Nationality	No of Ordinary Shares Held											
		Before the Public Issue		After the Public Issue		After Full Exercise of ESOS <sup>(a)</sup>							
		Direct	%	Direct	%	Direct	%						
Noraini Binti Ahmad	Malaysian	15,000,000	13.83	-	-	15,100,000	10.07	-	-	15,100,000	8.99	-	
Ang Chuang Juay	Singaporean	36,099,530	33.29	<sup>(b)</sup> 70	0.00	<sup>(b)</sup> 36,899,530	24.80	<sup>(b)</sup> 400,070	0.27	38,899,530	23.15	<sup>(b)</sup> 1,400,070	0.83
Turker Hidiriar	German	1,080,055	1.00	-	-	<sup>(b)</sup> 1,680,550	1.12	-	-	3,080,550	1.83	-	
Robert Jean Tondreault	American	-	-	-	-	<sup>(b)</sup> 600,000	0.40	-	-	2,000,000	1.19	-	
Huang Yan Teo	Malaysian	-	-	-	-	100,000	0.07	-	-	100,000	0.06	-	
Ton Wing Yew	Malaysian	-	-	-	-	100,000	0.07	-	-	100,000	0.06	-	

Notes:-

- (a) Deemed interested by virtue of the shares held by his spouse, Goh Mee Chin, who is an employee of the Group including their respective entitlements for the pink form share allocation as Directors of the Company pursuant to the Public Issue
- (b) Being their respective entitlements under the pink form allocation as Directors of the Company
- (c) The ESOS will only be implemented i.e. the Options under the ESOS will only be offered to the eligible directors and employees of the Group, on and/or after the date of the Company's listing on the MESDAQ market. The shareholdings shown here are based on the assumptions that the number of Options to be granted under the ESOS is 12% of the Company's enlarged issued and paid up capital on the date of listing.

On or after the date of listing of CCHB on the MESDAQ Market, the Board of Directors of CCHB may grant up to 18,000,000 Options to eligible executive directors and employees of the Group, based on their respective ESOS allocations as set out in Section 2.5 (iii) of this Prospectus.

**5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)****5.3.2 Profiles of Directors**

**NORAINI BINTI AHMAD**, aged 38, Malaysian, was appointed as Chairperson of CCHB on 20 May 2005.

As a founding member of the Puteri UMNO movement, Puan Noraini is politically and socially active and has earned substantial national recognition and mileage as the current Head of the Puteri UMNO movement. Throughout her political career, she has played a leading role in key societal and economic development initiatives, particularly the promotion of female suffrage. Currently, she promotes Malaysian racial cohesion as a panelist in the Department of National Integration and Unity in the Prime Minister's Department, and supports Malay economic parity as a director of Bumiputra-oriented agency Majlis Amanah Rakyat ("MARA").

She has explored different sectors in her career, and her varied work experience in the key corporate functions of finance, sales and marketing, business development and general management is an advantage to ConnectCounty Holdings Berhad. Currently, she is a Business Development Consultant at HCM Engineering Sdn Bhd. Previously, she managed the institutional dealing function for several leading stockbroking companies from 1994 – 1998 before joining Padiberas Nasional Berhad ("BERNAS") as General Manager from 1998 – 2003.

Her political maturity and social consciousness, combined with her diversified corporate experience, will serve ConnectCounty Holdings Berhad especially well in planning overall corporate strategy within the Malaysian context and in the vital areas of stakeholder engagement and corporate social responsibility.

Puan Noraini has the advantage of exposure to both local and international educational systems. She has completed her final thesis for an MBA from Universiti Tun Abdul Razak (UNITAR). Previously she graduated with a Bachelor of Commerce from the University of Saskatchewan, Saskatoon, Canada. She also holds a South Australian Matriculation qualification.

**ANG CHUANG JUAY**, a Singaporean aged 47, was appointed to the Board of CCHB as the Group Managing Director on 18 August 2003. He is also the Group Managing Director of CCPL and a Director of CCSB.

Upon graduating from the National University of Singapore in 1983 where he obtained his Bachelor degree in Engineering, he was recruited by Wearnes Technology to head its Printed Circuit Board assembly operation. He remained with the company for 6 years throughout which he obtained extensive exposure in SMT, Floppy Disk Drive ("FDD") and Hard Disk Drive ("HDD") operation. He was seconded to Taiwan to head the production unit and sent to China to set up the FDD operation. Ang Chuang Juay has also worked as the Managing Director for a UK IT company based in Singapore specialising in networking.

After the takeover of the IT company by another firm, Ang Chuang Juay became a consultant to NS-Tech Co. Ltd. His talents and natural drive were spotted by the founding member of NS-Tech Co. Ltd. and he was roped in to help expand into the USA and set up a presence in Singapore. Unsatisfied with merely being a sub-contractor for OEMs and with his mind firmly set on working in the forefront of technology with MNCs, he decided to pursue his own goals and visions by divesting his interest in NS-Tech Co. Ltd. and forming the CCHB Group.

**5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)**

**TURKER HIDIRLAR**, a German aged 32, is an Executive Director of the Group and was appointed to the Board on 18 August 2003. He is also the CEO and Sales and Marketing Director of RCI.

Of Turkish heritage, Turker Hidirlar spent his early formative years in Germany, Singapore and England. He graduated with a First Class Honours in Bachelor of Arts in Marketing from Staffordshire University, United Kingdom. Having lived and worked in various countries of diverse culture, he has the innate ability to adapt and improvised, the key attributes associated with the makings of a dynamic and determined company leader.

At RCI, he is accredited with establishing a good network of sales representation with reputable and established sales rep organisations, expanding the Group's customer base and reach. He is also responsible for steering the US engineering team towards commercial realisation of their strength in design and customisation. Prior to heading RCI, he was the Director of Sales and Marketing at NS-Tech Inc. where he developed and serviced the account with Gateway.

He is accredited with diversifying the Group's traditional PC-based customers to encompass other high margin customers such as Digital Microwave and HNS.

Prior to joining the Group, he had successfully ventured into the manufacture and sale of CD-ROM players in Singapore before selling off the company. Apart from that, he had also established and managed distributor rights for Singapore Telecom's high speed ADSL technology in Singapore and was responsible for the company's foray into Europe and Middle East.

**ROBERT JEAN TONDREAU**, an American aged 43, is an Executive Director of the Group and was appointed to the Board on 18 August 2003. He is the Director of Research and Development at RCI.

Robert Jean Tondreault holds a Bachelor of Science degree majoring in Electrical Engineering from the Northeastern University, Boston, Massachusetts. Prior to joining the Group, he has worked for reputable companies in the electronic inter-connect industry, namely Augat, Midland Ross Corporation and Robinson Nugent Inc.

He has successfully managed a number of large inter-connect development projects from concept to shop floor, managed team of engineers and multiple international vendors as well as worked with leading component manufacturers to define industry standards for Serial ATA, JEDEC and EIA. He has also successfully designed and developed a number of connector assembly machines. Robert Jean Tondreault holds 14 patents to his credit achieved throughout his career and is currently leading his R&D team to work on, among others, the Serial ATA project.

## 5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)

**TOH WING YEW**, a Malaysian aged 55, is an Independent Non-Executive Director of the Group. He was appointed to the Board on 20 May 2005. He holds a Bachelor of Engineering (Honours) from University Malaya which he obtained in 1974. In 1987, he attained a Master of Business Administration from Cranfield University, United Kingdom. He also achieved a Diploma in Investment from the Institute of Banking and Finance, Singapore in 1994 where he was the gold medallist winner. He currently runs his own consultancy practice specialising in general management, operational improvement, "turnaround" management and business and industrial marketing. He is also on the panel of consultants with the Singapore Manufacturers' Federation Consultancy Group. Prior to this, he has held various management positions with local companies as well as with operating units of MNCs in Malaysia and Singapore. He is a member of the British Institute of Management, the Malaysian Institute of Management and the Institution of Engineers, Singapore.

**HUANG YAN TEO**, a Malaysian aged 58, is an Independent Non-Executive Director of the Group. He was appointed to the Board on 20 May 2005. He is a Chartered Accountant by profession. He is a Fellow Member of the Association of Chartered Certified Accountants (UK), a member of the Malaysian Institute of Accountants and a member of the Malaysian Institute of Taxation. He has his own accountancy practice, Huang Yan Teo & Co. which he has established since 1981. Prior to that, from 1966 to 1974, he served for an audit firm, Coopers and Lybrand, before moving on to hold the position as a Financial Controller with a firm in the private sector from 1974 until 1981. He also holds directorship in other publicly listed companies, namely Multi-Code Electronic Industries (M) Berhad and London Biscuits Berhad.

### 5.3.3 Directorships and Substantial Shareholdings of Directors in All Other Public Corporations for the Past Two (2) Years Preceding the Date Hereof

Save as disclosed below, as at 31 August 2005, being the latest practicable date prior to the printing of the Prospectus, none of the other Directors have any directorships or major shareholdings in other public corporations for the past two (2) years:

Director	Name of Company	Directorship		Shareholding			
		Date Appointed	Date Resigned	Direct		Indirect	
		No. of Shares	%	No. of Shares	%		
Huang Yan Teo	1. Pelangi Berhad	6/6/2001	25/5/2005	-	-	-	-
	2. Multi-Code Electronic Industries (M) Berhad	29/3/2002	-	-	-	-	-
	3. London Biscuits Berhad	20/11/2001	-	-	-	-	-
	4. Selaco Aluminum Berhad	4/6/1989	-	10,001	0.01	-	-

**5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)**

**5.3.4 Changes in Directors' Shareholdings in the Company for the Past Three (3) Years Preceding the Date Hereof**

Save as disclosed in Section 5.10 of this Prospectus, there are no changes in the Directors' shareholdings for the past three (3) years preceding the date hereof.

**5.3.5 Directors' Remuneration and Benefits**

The aggregate remuneration and benefits paid to the Directors of CCHB for services rendered in all capacities to the Group for the financial year ended 31 December 2003 and the current financial year ending 31 December 2004 are as follows: -

Remuneration Band (RM'000)	Financial Year Ended 31 December 2003		Financial Year Ending 31 December 2004	
	Aggregate Remuneration (RM'000)	Number of Directors	Aggregate Remuneration (RM'000)	Number of Directors
Up to 50,000	44	1	41	1
50,001 – 100,000	-	-	65	1
100,001 – 200,000	-	-	175	1
200,001 – 500,000	763	3	756	3
Above 500,000	-	-	-	-
<b>Total</b>	<b>807</b>	<b>4</b>	<b>1,037</b>	<b>6</b>

**5.4 AUDIT COMMITTEE**

The main functions of the Audit Committee fall within the ambit of the Listing Requirements, which include the review of audit plans and audit reports with the Group's auditors, review of the auditors' evaluation of internal accounting controls and management information systems, review of the scope of internal audit procedures, review of the balance sheet and profit and loss accounts, and nomination of the auditors. The Audit Committee comprises the following individuals: -

Name	Designation	Directorship
Huang Yan Teo	Chairman of Audit Committee	Independent Non-Executive Director
Turker Hidirlar	Member of Audit Committee	Executive Director
Toh Wing Yew	Member of Audit Committee	Independent Non-Executive Director

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## 5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)

### 5.5 KEY MANAGEMENT AND TECHNICAL PERSONNEL

#### 5.5.1 Particulars and Shareholdings

The details of the key management and technical personnel of the Group and their shareholdings in CCHB before and after the Public Issue are as follows: -

Designation	Before the Public Issue		No. of Ordinary Shares Held After the Public Issue		After Full Exercise of ESOS <sup>(d)</sup>					
	Direct	% Indirect	Direct	% Indirect	Direct	% Indirect				
Ang Chuang Juay	36,099,530	33.29	<sup>(a)</sup> 36,899,530	24.60	<sup>(a)</sup> 400,070	0.27	38,899,530	23.15	<sup>(a)</sup> 1,400,070	0.83
Turker Hidiriar	1,080,550	1.00	-	1.12	-	-	3,080,550	1.83	-	-
Robert Jean Tondreauit	-	-	-	0.40	-	-	2,000,000	1.19	-	-
Loh Tong Yew	2,127,880	1.96	-	1.65	-	-	3,577,880	2.13	-	-
Henry Low Kim Teck	-	-	-	0.23	-	-	1,450,000	0.86	-	-
Yen Heng Yap	-	-	-	-	-	-	-	-	-	-
Chin Hock Seng	1,662,400	1.53	-	1.37	-	-	3,162,400	1.88	-	-
Juana Lopez	-	-	-	0.20	-	-	600,000	0.36	-	-

Notes:-

- (a) Deemed interested by virtue of the shares held by his spouse, Goh Mee Chin, who is an employee of the Group including his entitlement for the pink form share allocation pursuant to the Public Issue.
- (b) The shareholdings of the other key management and technical personnel of CCHB are based entirely on their respective entitlements for the pink form share allocation pursuant to the Public Issue.
- (c) The ESOS will only be implemented i.e. the Options under the ESOS will only be offered to the eligible directors and employees of the Group, on and/or after the date of the Company's listing on the MESDAQ market. The shareholdings shown here are based on the assumptions that the number of Options to be granted under the ESOS is 12% of the Company's enlarged issued and paid up capital on the date of listing.

On or after the date of listing of CCHB on the MESDAQ Market, the Board of Directors of CCHB proposes to grant up to 18,000,000 Options to eligible executive directors and employees of the Group, based on their respective allocations as set out in Section 2.5 (iii) of this Prospectus.

**5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)****5.5.2 Profiles of the Key Management and Technical Personnel**

Save for the profiles of Ang Chuang Juay, Turker Hidirlar and Robert Jean Tondreault that have been disclosed in Section 5.3.2 (Directors of the Group), the profiles of other key management and technical personnel are set out as follows.

**LOH TONG YEW**, a Singaporean, aged 50. He is responsible as the Regional Sales Director for Singapore, Malaysia and Thailand.

Philip Loh is a veteran in the electronic industry, having spent the last 15 years in the industry. He possesses valuable experience in production line management, having managed a factory with a work force in excess of 500 operators serving top MNCs such as Western Digital, Maxtor and Corners. He has had valuable hands-on experience in implementing new projects as well as management of transfer of technology from overseas.

**HENRY LOW KIM TECK**, a Singaporean, aged 41, is the Operations Director of RCI. He obtained a Graduate Diploma in Total Quality Management from University of Wollongong, Australia in 1996. He has over 14 years of experience in the field of manufacturing Quality Control and Quality System Management.

He began his career as a Quality Engineer with Westinghouse Pacific Electronics in Singapore where he participated in a training program at the company's corporate headquarters in Maryland, USA for one year in 1990. More notably, he has led 6 companies in his previous employments towards achievement and maintenance of ISO 9002 or ISO 9001 certification.

**YEN HENG YIAP**, a Malaysian, aged 47 is the Chief Financial Officer of CCHB. He is a member of the Malaysian Institute of Accountants and a Fellow Member of the Association of Chartered Certified Accountants (UK). He started his career in 1982 as an Audit Assistant with Kassim Chan & Co. In 1984, he joined Hanafiah Raslan & Mohamad as an Audit Senior. In 1987 he left for the commercial sector where he served as an Accountant/Financial Controller for several private companies. He has more than 20 years' experience in the accounting and administrative field.

**CHIN HOCK SENG**, a Singaporean, aged 47, is the General Manager of CCSB. He has extensive working experience on the production floor. A graduate in Mechanical Engineering from the National University of Singapore, he started his career as a Manufacturing Engineer with a PCB assembly sub-contractor. He then moved on to Microscience International Pte. Ltd., a high volume production facility for a US-based disk drive company, where he served as the Product Engineer and Quality Assurance Manager and was instrumental to the company in achieving ISO9002 quality system certification. He joined NS-Tech Group in 1998 and took charge of the US production plant. His talents and experiences were subsequently brought into the Group under CCSB.

**5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)**

**JUANA LOPEZ**, an American, aged 36, is the Customer Service Manager at RCI. She completed her high school education at Capistrano Adult Centre, San Juan Capistrano, California. She has over 14 years of experience in customer service management. She joined RCI in 2001 as the Customer Service Manager and is responsible in ensuring first-rate services and contact with customers, company representatives and distributors.

**5.6 INVOLVEMENT OF EXECUTIVE DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL IN OTHER BUSINESSES / CORPORATIONS**

Save and except for Ang Chuang Juay, and Loh Tong Yew, none of the other Executive Directors / key management and technical personnel is involved in other businesses or corporations.

Ang Chuang Juay is a 9.33% shareholder of IDSM Electronics Sdn. Bhd. (Co. Number:0287952-A) ("IDSM"), a company involved in PCBA. As a mere shareholder, he is not involved in the day to day operations of IDSM.

Loh Tong Yew is a non-executive director and a 4.67% shareholder of IDSM. He is not actively involved in the day to day operations of IDSM and merely attends Board meetings as and when necessary.

**5.7 DECLARATION OF DIRECTORS, KEY MANAGEMENT TEAM AND TECHNICAL PERSONNEL**

Save as disclosed below, no director, key management and technical personnel is or has been involved in any of the following events (whether in or outside Malaysia): -

- (a) a petition under any bankruptcy or insolvency laws was filed (and not struck out) against such person or any partnership in which he was a partner or any corporation of which he was a director or key personnel;
- (b) charged and/or convicted in a criminal proceeding or is a named subject of a pending criminal proceeding; or
- (c) the subject of any order, judgement or ruling of any court of competent jurisdiction temporarily enjoining him from acting as an investment adviser, dealer in securities, director or employee of a financial institution and engaging in any type of business practice or activity.

Ang Chuang Juay was a substantial shareholder and director of NS-Tech, Inc. (USA). In order to pursue a new business direction, the shareholders of NS-Tech, Inc. filed a Bankruptcy Petition for NS-Tech Inc. in August 2002 to voluntarily wind up the company.

**5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL (Cont'd)**

**5.8 FAMILY RELATIONSHIPS OR ASSOCIATIONS**

There is no family relationship (as defined in Section 122A of the Act) or association between the substantial shareholders, promoters, Directors, key management or technical personnel.

**5.9 EXISTING OR PROPOSED SERVICE AGREEMENTS**

Saved as disclosed below, there is no existing or proposed service agreements between the Group and its Directors and key management or technical personnel.

Directors' Service agreement dated 21 December 2003 and Variation of Directors' service agreement dated 20 May 2005, entered into between the Company and Ang Chuang Juay as the Group Managing Director of CCHB. Under the terms and conditions of the contract, Ang Chuang Juay will perform duties in his capacity as the Group Managing Director in connection with the business of the Company and the business of any one or more of its subsidiaries (including performing duties as requested by the Board from time to time by serving on the board of such Subsidiaries or by any other executive body or any committee of such a company). In consideration for his services, his remuneration to be paid by the Company includes monthly salary, profit sharing scheme and other contractual employment benefits.

Directors' Service agreement dated 21 December 2003 and amendment of Directors' service agreement dated 20 May 2005, entered into between RCI, the subsidiary of CCHB, and Turker Hidirlar as the CEO and Sales and Marketing Director of RCI. Under the terms and conditions of the contract, Turker Hidirlar will perform duties in his capacity as the CEO and Sales and Marketing Director of RCI in connection with the business of RCI. In consideration for his services, his remuneration to be paid by RCI includes monthly salary and other contractual employment benefits.

Directors' Service agreement dated 21 December 2003 and amendment of Directors' service agreement dated 20 May 2005, entered into between RCI, the subsidiary of CCHB, and Robert Jean Tondreault as the Director of Research and Development of RCI. Under the terms and conditions of the contract, Robert Jean Tondreault will perform duties in his capacity as the Director of Research and Development in connection with the business of RCI. In consideration for his services, his remuneration to be paid by RCI includes monthly salary and other contractual employment benefits.

Included under the terms and conditions of the service agreements of Turker Hidirlar and Robert Jean Tondreault are entitlements to a percentage of the net profits of the Group in each financial year of Group (hereinafter referred to as "net profits") as per the audited accounts. The percentage of the net profits payable to the individual directors in each financial year shall be determined by the Board based on their performance and contribution to the Group, the overall annual performance and profitability of the Group **PROVIDED** that the net profits shall only be paid to the individual directors if the net profits of the Group reaches the target set by the Board.

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**5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL**  
(Cont'd)

**5.10 CHANGES IN SHAREHOLDINGS IN THE COMPANY SINCE INCORPORATION**

The significant changes of the promoters' and substantial shareholders' shareholdings in the Company since incorporation are as follows: -

Substantial Shareholders	As at Date of Incorporation		As at 15.5.2005		After the Acquisitions (b)		Indirect	%
	Direct	%	Direct	%	Direct	%		
Salasiah Bte Mohd Said <sup>(a)</sup>	1	50.00	-	-	-	-	-	-
Asiah Binti Othman <sup>(a)</sup>	1	50.00	-	-	-	-	-	-
Ungku Bahiyah Bte Ungku Yafisham	-	-	1	50.00	-	-	-	-
Norfarahin Binti Kader Naina Mohd	-	-	1	50.00	-	-	-	-
Ang Chuang Juay	-	-	-	-	2,627,073	33.29	(a)5	*
Chng Seng Chye	-	-	-	-	2,433,493	30.84	-	-
Noraini Binti Ahmad	-	-	-	-	1,091,596	13.83	-	-
Lee Siew Kee	-	-	-	-	725,868	9.20	-	-
Ng Poh Seng	-	-	-	-	604,890	7.66	-	-

**5. INFORMATION ON PROMOTERS / SUBSTANTIAL SHAREHOLDERS / DIRECTORS / KEY MANAGEMENT AND TECHNICAL PERSONNEL**  
**(Cont'd)**

Substantial Shareholders	After the Rights Issue (c)		After the Sub-division (d)		%	Indirect	%	Indirect	%
	Direct	%	Direct	%					
Ang Chuang Juay	3,609,953	33.29	(e)7	0	36,099,530	33.29	(e)70	0	
Chng Seng Chye	3,343,948	30.84	-	-	33,439,480	30.83	-	-	
Noraini Binti Ahmad	1,500,000	13.83	-	-	15,000,000	13.83	-	-	
Lee Siew Kee	997,441	9.20	-	-	9,974,410	9.20	-	-	
Ng Poh Seng	831,201	7.66	-	-	8,312,010	7.66	-	-	

Notes: -

(a) Being the initial subscriber shareholders of CCHB

(b) The Acquisitions was completed on 20.09.2005

(c) Rights Issue was completed on 21.09.2005

(d) The Sub-division was completed on 21.09.2005

(e) Deemed interested by virtue of shares held by his spouse, Goh Mee Chin, who is an employee of the Group.

\* Negligible

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